DAFTAR PUSTAKA

Armstrong, M. (2016). Armstrong's handbook of reward management practice. Kogan Page.

Bedford, G. O. (2014). Advances in the control of rhinoceros beetle, *Oryctes rhinoceros* in oil palm. *Journal of Oil Palm Research, 26*(3), 183–194.

Corley, R. H. V., & Tinker, P. B. (2016). *The oil palm* (5th ed.). Wiley-Blackwell.

Direktorat Jenderal Perkebunan. (2023). *Pengendalian kumbang Oryctes rhinoceros pada tanaman kelapa*. Kementerian Pertanian Republik Indonesia.

Dessler, G. (2017). Human resource management (15th ed.). Pearson.

Gintoron, C. S., Mohammed, M. A., Sazali, S. N., Deka, E. Q., Ong, K. H., Shamsi, I. H., & King, P. J. H. (2023). Factors affecting pollination and pollinators in oil palm plantations: A review with an emphasis on the *Elaeidobius kamerunicus* weevil (Coleoptera: Curculionidae). *Insects, 14*(5), 454.

Gintoron, C. S., Mohammed, M. A., Sazali, S. N., Deka, E. Q., Ong, K. H., Shamsi, I. H., & King, P. J. H. (2023). Factors affecting pollination and pollinators in oil palm plantations: A review with an emphasis on the *Elaeidobius kamerunicus* weevil (Coleoptera: Curculionidae). *Insects, 14*(5), 454.

Gerhart, B., & Fang, M. (2015). Pay, intrinsic motivation, and employee performance. Human Resource Management Journal, 25(4), 472–489.

Hudori, M. (2018). Formulasi model nilai sortasi panen (NSP) dan indeks pengutipan brondolan (IPB) sebagai indikator kinerja pemanenan kelapa sawit. *Jurnal Citra Widya Edukasi, 10*(2), 145–154.

Hasibuan, M. S. P. (2019). Manajemen sumber daya manusia (Edisi revisi). Jakarta: Bumi Aksara.

Kurniawan, A., & Lontoh, A. P. (2018). Manajemen pemanenan kelapa sawit (*Elaeis guineensis* Jacq.). *Buletin Agrohorti, 6*(3), 393–401.

Kuvaas, B., Buch, R., Weibel, A., Dysvik, A., & Nerstad, C. (2017). Do intrinsic and extrinsic motivation relate differently to employee outcomes? Journal of Economic Psychology, 61, 244–258.

Luthans, F. (2015). Organizational behavior (13th ed.). McGraw-Hill.

Lestari, D. (2018). Pengaruh punishment terhadap disiplin kerja karyawan pada perusahaan manufaktur. Jurnal Manajemen dan Bisnis, 5(2), 120–130.

Muhammad Nasir, D., Mamat, N. S., Ata Abdul Muneim, N., Ong-Abdullah, M., Latip, N. A. B., Su, S., & Hazmi, I. R. B. (2020). Morphometric analysis of the oil palm pollinating weevil, *Elaeidobius kamerunicus* (Faust, 1878)

(Coleoptera: Curculionidae) from oil palm plantations in Malaysia. *Journal of the Entomological Research Society, 22*(3), 275–291.

Mangkunegara, A. A. A. P. (2017). Manajemen sumber daya manusia perusahaan. Bandung: Remaja Rosdakarya.

Milkovich, G. T., Newman, J. M., & Gerhart, B. (2017). Compensation. McGraw-Hill.

Manurung, H., & Wiraguna, E. (2025). Harvest efficiency in oil palm plantation. Botani Journal.

Noe, R. A., Hollenbeck, J. R., Gerhart, B., & Wright, P. M. (2017). Human resource management. McGraw-Hill.

Pahan, I. (2012). *Panduan lengkap kelapa sawit: Manajemen agribisnis dari hulu hingga hilir*. Penebar Swadaya.

Pratama, R., & Sutrisno, E. (2020). Pengaruh reward terhadap produktivitas kerja karyawan di sektor perkebunan. Jurnal Ilmu Manajemen, 8(1), 45–53.

Prastikha, D. (2024). Productivity of oil palm plants. Journal of Engineering Science and Technology Management.

Purba, J. H. V., & Sipayung, T. (2018). Palm oil plantation and sustainable development. Masyarakat Indonesia.

Rahutomo, S., Purba, R. Y., & kolega. (2019). *Teknik pengendalian gulma pada perkebunan kelapa sawit*. Pusat Penelitian Kelapa Sawit.

Rivai, V. (2018). Manajemen sumber daya manusia untuk perusahaan: Dari teori ke praktik. Jakarta: Raja Grafindo Persada.

Riyanto, A., & Wijayanti, I. (2025). Harvester productivity in oil palm plantation. Musamus Journal of Agribusiness.

Saputra, A. A., & Sudradjat. (2024). Harvest management in oil palm plantation. Buletin Agrohorti.

Siregar, K. R. F., et al. (2023). Mechanization in oil palm plantation. Jurnal Penelitian Kelapa Sawit.

Sitohang, N. (2023). Palm oil productivity evaluation. Agrosustain.

Tandon, R., Manohara, T. N., Nijalingappa, B. H. M., & Shivanna, K. R. (2001). Pollination and pollen biology in oil palm (*Elaeis guineensis*). *Annals of Botany, 87*(6), 831–838.

Wibowo. (2016). Manajemen kinerja (Edisi kelima). Jakarta: Rajawali Pers.

Yosephine, I. O., et al. (2025). Oil palm productivity on different topographies. Journal of Agricultural Engineering.

Yousefi, M., Mohd Rafie, A. S., Abd Aziz, S., Azrad, S., & Abd Razak, A. (2020). Introduction of current pollination techniques and factors affecting pollination effectiveness by *Elaeidobius kamerunicus* in oil palm plantations

on regional and global scale: A review. *South African Journal of Botany, 132*, 171–179.